

# GRANITE PRECAST, INC.

## APPLICATION FOR EMPLOYMENT

Granite Precast, Inc.  
4030 Bakerview Spur  
Bellingham, WA 98226

(360) 671-2251  
Fax: (360) 671-0780  
www.graniteprecast.com

### PERSONAL INFORMATION (Please Print)

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_  
Last First Middle Initial

PRESENT ADDRESS: \_\_\_\_\_  
Street and Apt. # City State Zip Code

MAILING ADDRESS (If different from above): \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ WORK: \_\_\_\_\_ MESSAGE: \_\_\_\_\_

Are you under the age of 18?  Yes  No If yes, state birth date \_\_\_\_\_  
(If under 18, applicant will be required to submit a birth certificate or a minor worker authorization as required by state and federal laws.)

Are you lawfully employable in the U.S.?  Yes  No  
(Authorization for Employment or Proof of Identity will be required upon employment.)

Is there any reason why you would not be able to perform the duties and responsibilities of this job?  Yes  No  
If yes, please explain limitations and indicate potential accommodations: \_\_\_\_\_

### POSITION OR TYPE OF EMPLOYMENT DESIRED

1<sup>ST</sup> Preference: \_\_\_\_\_ 2<sup>ND</sup> Preference: \_\_\_\_\_

Wage Desired: \_\_\_\_\_

Have you ever applied with us before?  Yes  No

Please indicate which of the following you would accept:

- |                                                     |                                                 |                                                |                                                    |
|-----------------------------------------------------|-------------------------------------------------|------------------------------------------------|----------------------------------------------------|
| <input type="checkbox"/> Part-time (20 hrs or less) | <input type="checkbox"/> ¾ Time (29hrs or less) | <input type="checkbox"/> Full-time (30-40 hrs) | <input type="checkbox"/> Over-time (over 40 hours) |
| <input type="checkbox"/> Morning Hours              | <input type="checkbox"/> Afternoon Hours        | <input type="checkbox"/> Evening Hours         | <input type="checkbox"/> Night Shift               |
| <input type="checkbox"/> Saturday Hours             | <input type="checkbox"/> Sunday Hours           | <input type="checkbox"/> Summer Hours          | <input type="checkbox"/> Temporary Position        |

How did you learn about us?  Advertisement  Friend  Walk-in  Relative  Other \_\_\_\_\_

If accepted, when could you start this job? \_\_\_\_\_ If accepted, how long would you plan to work here? \_\_\_\_\_

Have you ever been disciplined or fired?  Yes  No

If yes, describe: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How would your last employer rate your work habits?  Excellent  Good  Poor  Other \_\_\_\_\_

How would your last employer rate your attendance?  Excellent  Good  Poor  Other \_\_\_\_\_

During your last job, what was your total number of absences the previous year? \_\_\_\_\_

How would your last employer rate your safety habits?  Excellent  Good  Poor  Other \_\_\_\_\_

Why are you interested in this job? \_\_\_\_\_  
\_\_\_\_\_

## PRIOR WORK HISTORY

(Start with your present or last job. Include any job-related military service assignments and volunteer activities.)

Employer			Dates Employed		Hour Rate/Salary	
			From	To	Starting	Final
Full Address						
Job Title		Hours Worked	Per Week	Work Performed		
Supervisor		Phone Number(s)				
Reason for Leaving				May we contact this employer?		

Employer			Dates Employed		Hour Rate/Salary	
			From	To	Starting	Final
Full Address						
Job Title		Hours Worked	Per Week	Work Performed		
Supervisor		Phone Number(s)				
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Full Address						
Job Title		Hours Worked	Per Week	Work Performed		
Supervisor		Phone Number(s)				
Reason for Leaving				May we contact this employer?		

\* If you need additional space, please continue on a separate sheet of paper

**EDUCATION**

Type of School	Name and Location of School	Major Subject	Circle Last Year Attended	Minor Subject/Degree, if any
Elementary		N/A	5 6 7 8	N/A
High School		N/A	1 2 3 4	N/A
College			1 2 3 4	
Graduate School			1 2 3 4	
Business, Trade, Other			1 2 3 4	

**SPECIAL SKILLS AND QUALIFICATIONS**

Subjects of special study or research work: \_\_\_\_\_  
\_\_\_\_\_

Please list skills, special training, equipment knowledge, interests, or work experience pertinent to the position applied for. (Exclude any which indicate religious, political, or ethnic background): \_\_\_\_\_  
\_\_\_\_\_

Activities (Civic, Athletic, etc.): \_\_\_\_\_  
\_\_\_\_\_

**PERSONAL REFERENCES**

List three persons (non-relatives) who can furnish information about you related to this job. Do not repeat the names of supervisors furnished in your employment record.

Name	Address/Phone #	Profession	Years Known

PLEASE READ CAREFULLY

**APPLICANT'S STATEMENT**

I certify that the answers given herein are true and complete to the best of my knowledge. \_\_\_\_\_ (please initial acknowledgment here)

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. \_\_\_\_\_(please initial acknowledgment here)

This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should update their application.

\_\_\_\_\_ (please initial acknowledgment here)

I hereby understand and acknowledge, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, meaning that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing. \_\_\_\_\_(please initial acknowledgment here)

Additionally, I am aware that the position I am applying for may be seasonal. \_\_\_\_\_ (please initial acknowledgment here)

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer. \_\_\_\_\_ (please initial acknowledgment here)

I certify that I am fully aware that if hired, the first 90 days of my employment will be an orientation Period. \_\_\_\_\_ (please initial acknowledgment here)

**PRE-EMPLOYMENT TESTING**

Every job applicant who Granite Precast, Inc. intends to hire will be required to take a pre-employment test of his/her urine to screen for the presence of drugs in the system. Applicants who refuse to consent to this test, to comply with all testing procedures, or who test positive will not be hired. Applicants may, however, reapply for employment after one year from date of initial application. \_\_\_\_\_ (Please initial acknowledgment here)

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_

This application for employment will not be considered unless fully completed and signed.